



Campus Regulations, Policies, and Procedures

Drugs, Alcohol, and Tobacco

Possession or use of illegal drugs by any person will result in immediate expulsion from the campus. Possession or use of alcohol by a minor (under age 21) will also result in immediate expulsion. Adults are required to abide by Colorado state law on the use of alcohol; in addition, alcohol is strictly prohibited in the presence of minors. Smoking by minors (under age 18) is prohibited. Wildfires are a real danger in our area; smoking by adults is allowed only in the designated smoking area, located at the picnic table behind the lodge. Smoking is not allowed inside any building.

Dangerous Weapons

To maintain a safe environment for everyone, the possession of a dangerous weapon is strictly forbidden on Crow Canyon's campus and will result in immediate expulsion. A "dangerous weapon" is defined as any instrument or device designed to injure or kill, including, but not limited to, firearms (loaded or unloaded), BB guns, pellet guns or devices designed to propel projectiles by spring action or compressed air, knives with blades longer than 3 inches, spring-loaded knives, brass knuckles, and artificial knuckles of any kind.

An exception to this policy is made for program participants using primitive weapons (e.g., spears) with staff supervision while participating in an authorized Crow Canyon activity.

Suspected Child Abuse or Neglect

In compliance with Colorado Revised Statutes, Crow Canyon requires all employees to report any suspected child abuse or neglect.

Profanity

Please remember that students share the campus with adults, and be cautious in your use of language when children are present.

Property Damage

You will be billed for any damages you cause to the facilities or equipment (exclusive of normal wear and tear). Please report any problems you notice upon arrival, and do a final walk-through of your quarters before leaving Crow Canyon. Report any problems to the front desk before you leave campus.

Grievance Procedure

If you have a concern or grievance related to the operation of Crow Canyon's program, staff, or policies, you should bring that concern to the vice president of campus services. Any grievance involving an alleged violation of state or federal law will be reported to, and investigated by, the proper authorities.

Sexual and Other Unlawful Harassment

Sexual and other unlawful harassment of Crow Canyon employees, program participants, or visitors is strictly prohibited. Harassment consists of unwelcome conduct toward another person that is sufficiently severe or pervasive to cause that person significant distress and/or to create an intimidating, hostile, or offensive environment. Examples of harassment include, but are not limited to, unwelcome actions, gestures, words, innuendos, and jokes that focus or are based on sex, sexual orientation, race, national origin, ethnicity, age, religion, disability, or any other legally protected characteristic.

Any sexual or other unlawful harassment should be reported immediately to the vice president of campus services, who, in conjunction with the management team, will determine the appropriate course of action. A participant or visitor engaging in unlawful harassment may be subject to expulsion from the program and from the Crow Canyon campus.